

ADDENDA & CORRECTIONS

Corrections:

p. 26 – the number participating in Fellowship dinners was 169 persons

P 50 – the Memorial Services Team also includes Barbara Garnis

Addenda:

Annual Campaign Update

Special Campaign Update

Relating to Article 3 – Bylaws

Relating to Article 6 – Mission and Vision Planning

Relating to Article 7 – Bio of Rev. Helen Murgida

Annual Campaign Update

Thank you to the following for your generous support of FRS in the 2019-20 Annual Campaign. If your name has been omitted in error or you'd still like to make a pledge, please contact Kristen Fehlhaber at 978-465-0602 x404.

Richard Abbott & Joan Atkinson
Jeffrey Adams
Maureen Adams & Lee McLaughlin
Alliance
Steve Amery & Julie Parker Amery
Rick Anderson
George Araneo
Rev. Harold & Sabrina Babcock
Jeffrey & Virginia Bard
Ann Bardeen
Catherine & Nicholas Barkley
Leslie Lawrence & Stan Barrett
Patricia Bashford
Neil Beasley & Nancy Betts
Juliana Beauvais
Nan Becker
Amy & Mark Belanger
Tina Benik
Sally Benjamin
John & Stacey Billington
Amy Badger & Stephen Bowditch
Mimi Brile
The Brittan Family
Sharon & David Broll
Barbara E. Garnis & Joseph Brouillet
Rev. Bryan & Bart Bracken
Will & Linda Buddenhagen
Barbara & Ed Budelmann
John & Linda Lu Burciaga
Barb Burleigh
Rob Burnham
Mary Frances Callahan
Charles & Joan Carroll
Margo Casey
Holly Cashman & Heather Nestor

Lindsay Cavanagh
Yvonne Chabrier
Mardi Chalmers
David & Gillian Chatfield
Peter Chatman
Ellen Chulak
Bill and Beth Clary
Nancy Colby
Dan Colwell & Mary Jo Verde
Susan & Richard Comeau
Maureen Condon
Susan Cooper
Stephen & Eileen Costello
Carole Cowie
Sue Creed
Carey & David Creps
Nancy & Paul Crochiere
Lowell Croll & Sallie W. Butler
Julie Cueto
Rosalie Cuticchia
Marty Daignault & Anne Katsas
Laurie Evans-Daly & Richard Daly
Deanna D'Angelo
Lorene Daniels
Marc Cendron & Jennifer Day
Kate & Marc deKanter
Kathleen Desilets
Steve & Amy Dewey
Terry DiMento
John M. Dodge
Kristen & Micah Donahue
Anne Donaldson
Jim Dooling & Sally Milliken
Mike Dorsey & Janet Sutherland
Lisa Dowell

Mary Doyle
Gemma Doyle
Gwen & Steve Dudley
James & Vicki Dyer
Erik & Beth Eames
Kasey Edwards
Marion & Paul Eldridge
Vernon Ellis & Susan Stone
Peter & Candace Erickson
Howard & Dorothy Fairweather
Sue Fasoli
Jo Fay
Judy & Gail Fayre
Kristen Fehlhaber & Sophie Godley
Les Ferlazzo
Joanna Fernandes
Michael & Vanessa Ferreira
Tracy Fischer
Minnie Flanagan
Wendy Ford
Diane Forman
Tracey Fortier
Michael Fosburg & Pat Skibbee
Tim Fountain & Sarah Spalding
Paula & Peter Francese
Donna Fulton
James Funston & Bruce Deveau
Ginger Furey
Kirby & Kim Gallagher
Mark & Lucienne Gallagher
Anne & Bill Ganzenmuller
Greg & Catherine Garnache
Richard George & Laurie Christiansen
Bill & Marsha Gette
Tina & John Gibson
Monique Greilich
Ann Haaser
Boyd Hancock
Linda Harding & Hugh Martinez
John Harwood

Mary Haslinger
Joyce Haydock
Betsy Hazen
Jon Hazilla
Cecilia & Paul Healy
Andrea Healy
Nancy Herbison-Evans
Carol Herzog
Sally Higginbotham
Bob Higgins
Tom Himmel
Eugene Hirtle
Mark Hodgson
Robert Hooker
Karen Hudner
Philip & Pat Hurzeler
Erin Hutchinson-Himmel & Chris Himmel
Jay Iannini & Rebecca Brodish
Lisa Johnson
Richard & Sandra Johnson
Annalee Johnson
Parker Jones
Jacob Judd
Janet Kalashian
Barbara & Kevin Kane
Susan Kaplan
Terry Ann Karnan
Deborah Kelsey
Kim & Lorna Kenly
Chuck Kennedy & Anne-Laurence Dodge
Lynn Kettleson & Robin Lawson
Don Ketzler
James & Nancy Kidd
Carol & Stanley Kilty
Michelle & Sam Kimball
Jo An Kincaid
Janice King
Ken Kretsch
Steven & Janice Krusemark
Karen Kuhlthau

Jim Lacey & Beverly Heinze-Lacey
John & Jean Lambert
Richard & Laura Langworthy
Betsy & Douglas Latham
Chris & Joanne Laut
Angie & Mark Lawler
Allyson Lawless
Megan & Steven Lichty
Bill & Vicki Lincoln
Leslie Lipkind
Marcus Lisle
Jeffrey & Laura Litcofsky
Kathy Lord
Philip Loring
Deb Maas
Leslie MacDonald
Susan MacPhee
Annie & Lark Madden
Maryann Malarkey
Sandy & Bud Manley
Jonathan March & Jeanne Anderson
Mike Marden
Robert Martin & Stephen Snyder
Annie Maurer
Nancy & Jay McCarthy
Thomas & Karen McCarty
Ned McClung & Anne Comeau
Ann McCrea
Frances McLaughlin
Berenice McLaughlin
Jason McLin & Sophia Lyons
Kelly & Peter McNamee
Yvonne McQuilkin & Art Henshaw
Lisa Mead & Christine Doherty
Russell Meade
Ed Meagher
Julie Menin
John & Florence Mercer
Laura Meyer & John Kiszka
Kristen Miller

Melissa & Stephen Mills
Brent Mitchell & Jessica Brown
Dorothy & Alex Moerlein
Kathleen Moore
Peter & Virginia Morbeck
Anne Mulvey
Beth Munro
Helen Murgida
Peg & Ray Nicol
Peter Litwin & Patrice O'Brien
Becky Dill & Ken Okaya
Brenda Oldak
David Owen
Barbara Owen
Tom Pagel
Nancy Peace
Lea Pearson
Christine Pelham
Gerald & Marjorie Peterson
Jack & Andrea Petras
Thayer & Gina Phipps
Linda Piergeorge
Margy Powell
Walter & Ann Power
Charles & Jane Purinton
Jennifer & Dan Rabold
Manfred & Cynthia Raschke
Patricia Reeser
Susan Ricker & Bill Zarakas
Janis Ridgley
Beth Riley
Lori Rittman Clark & Thomas Clark
Will & Sherry Rogers
Donnie Rogers
Ann & Dean Rose
Sherry Evans & Andy Rosen
Jenny Ross
Meredith and Max Russell
Julie & Steve Ryan
Nicole & Tom Salemi

Michael & Maryla Sandberg
Anne Chisholm Sandt & Mark Sandt
Carrie Schmidt
Linda & Byron Seese
Martin & Donna Seim
Judy Shivik
Steven & Melissa Sills
Elizabeth Silveira
Marc Simon
Bob Skinner
Marianne Snow
Mary Sortal
Forrest Speck & Anne Verret-Speck
Anne Spraker
Ben Staples & Deborah Blagg
Jeff & Kathy Stark
Linda Marshall & Ted Stedman
Debbie Steeves
Rev. & Mrs. Bert Steeves
David Stickney & Carol Barron
Tom Stites & Alexandra Mezey
Diane Stowe-Cohn
Kathy & Bob Straubel
Fran Sullivan
James Supple & Mary McDonald
Drs. Stephen & K. C. Swallow
Elizabeth Swanson

Amy Tauchert
Sandra Thaxter
Susan Thorne
Patricia Torkildson & Howard Mandeville
Natalie & Tom Treat
Linda Tulley
Jane Tuohy
Charles Tuomi
David & Bettina Turner
Jan & Bob Tyler-Nelson
Katie Vazeos
Joseph Vecchione
James & Nancy Warner
Erin Postl & Ken Wauchope
Kathy Weinstock
Alec & Anne White
Kem Widmer and Betsy Garrett
Nathan & Meryll Maleska Wilbur
Susan Wilner
Ray Wilson
Renee Wolf Foster & Stephen-Wolf Foster
Cynthia Wootan
Dorothy R. DiChiara & Anita Wright
Shamim Wright
Rachel Yee
Karen & Chris Young
Judy & Richard Zambroski

Special Campaign Update

The goals of the Special Campaign were to raise \$1,100,000; \$825,000 for the steeple debt, \$175,000 for the mortgage on the Lower Meetinghouse renovation, and \$100,000 for the “futures fund.”

To date, campaign pledges are \$761,250. Adding the weathervane proceeds, this totals \$1,061,250. We are close to making our goal! If you are new to FRS and want to make a pledge to the Special Campaign, please contact Kristen Fehlhaber, campaign@frsuu.org.

Special campaign pledge payments received at this time total \$508,109.12. If you haven't made a first payment toward your three-year Special Campaign pledge, please do so before June 30, 2019.

This shows the current balance of the steeple debt and the great progress that has been made in its reduction.

Total Steeple-related debt	\$825,000 (2/1/2018)
Payments made:	-\$125,000 (repayment of unsecured loan)
	-\$250,000 (repayment of LOC from pledges)
	<u>-\$300,000</u> (repayment of LOC from sale of weathervane)
	\$150,000 remaining in line of credit (6/6/19)

In addition, \$24,000 has been paid toward the Lower Meetinghouse mortgage.

Last year, on the recommendation of the Finance Committee, the Parish Board agreed to hold back 10% of Special Campaign pledges and designate them for the portion of the campaign that was for the “futures fund”. That amount is being held aside and will grow as the campaign nears its goal.

Relating to Article 3 –Bylaws

ARTICLE IX

Standing Committees

Finance Committee

Section 7. The Finance Committee shall be responsible for raising all the funds necessary for the maintenance of the Church and the conduct of its affairs; for conducting the annual canvass; for oversight of a planned giving program, and for assisting the staff in the preparation of the annual budget for approval by the Parish Board before its presentation at the annual meeting.

Section 8. The Finance Committee shall be responsible for lay oversight of the budget planning and performance and will advise the Parish Board as it deems advisable.

Section 9. The Finance committee shall be led by the Finance Committee Chair, who will serve as a member of the Parish Board.

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ARTICLE XIV

Suspension

Specified parts of the Society's Constitution and By-laws may be suspended for a specified limited period, not to exceed one year, by a two-thirds (2/3) vote of those present at a duly called meeting of the Parish. The quorum necessary for suspension of the Constitution and By-laws shall be twenty percent (20%) of the voting membership or 60 members, whichever is greater.

Relating to Article 6 – Mission and Vision Planning

CURRENT FRS VISION

We, the First Religious Society, Unitarian Universalist, aspire to be a welcoming and inclusive community that encourages spiritual growth as we strive for truth and meaning and serve the social and spiritual needs of our larger community.

Approved by a vote of the membership on November 6, 2005.

CURRENT FRS MISSION

Our open doors represent the open minds, open hearts and hopeful religious community that welcome you no matter who you are, where you come from, or what you believe. We provide opportunities for spiritual growth, inspiration through the arts, liberal discourse, and mutual understanding.

Our meetinghouse, a sanctuary to generations, is a symbol of our aspirations. We come together in friendship and sharing, as people of all ages manifesting conscience, character and compassion in our engagement with each other through life's joys and sorrows. We are a community that empowers our youth and integrates them within all aspects of congregational life. The open spirit we share, guided by our Unitarian Universalist Principles, is reflected in our worship, our educational programs, and all our other activities and endeavors. As stewards of our buildings and grounds we guide their development to accommodate the evolving needs of the congregation and community.

Our steeple serves as a beacon to those seeking free expression and spiritual growth through self-determination. As citizens of the world, we raise a strong voice in the quest for reason, compassion and justice, and courageously participate in and foster social service and political action. As stewards of the earth and all living things, we commit to greater environmental engagement.

Our community is sustained by commitment of our time, talent and resources.

Approved by a vote of the membership on January 21, 2007

To guide our future, it is time to revisit and renew our Mission and Vision.

- The Parish Board wants to engage a consultant help the congregation with this work.
- A Mission and Vision Team created by the Parish Board recommended two finalists to the Board for the Board's final selection.
- On Monday, June 3, the Board interviewed both finalists and unanimously chose Laura Park of Unity Consulting.
- Using the "Nested Bowls" process, our work with Laura will begin in September.

Among the Board's reasons for selecting Unity Consulting were her:

- well-defined participative process of hearing from the congregation,
- process for discernment of core values and mission,
- experience in this work with the UUA, and with UU congregations,
- professionalism and references, and
- the Board's confidence for the process to be inclusive and successful.

Following her selection, Laura Park offered has offered these words for all of us:

- "This is a process of covenanting together about our future, and it matters that we hear all voices in the congregation. We really hope you'll take the time to participate."
- "This will be an uplifting and spiritually deepening exercise. You'll reflect on our congregation at its best and what we can build on our strengths for the future."
- "You'll connect with people you haven't met before, with very different church connections, and discover what brings us together in community."
- "This is just the right moment for this work. Now that the community and Rev. Rebecca have taken time to get to know one another, it's time to articulate a vision for our shared ministry together."

The Nested Bowls The Promise and Practice of Good Governance  Laura Park	The Nested Bowls At the foundation of a fruitful, covenantal governance practice is the articulation of the nested bowls of: • Values: What transcendent, timeless qualities of our religious community will we embody in all we do? • Mission: What's our transcendent purpose? What overarching difference are we here to make and for whom? • Ends: What specific, measurable difference will we make and for whom? http://www.unityconsulting.org/
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Relating to Article 7 – Bio of Rev. Helen Murgida

Rev. Helen M. Sampson Murgida, Ed.D.

Born and raised in Somerville MA, attended 12 years of parochial school including Matignon HS in Cambridge. Received B.S.Ed. and M.Ed. From Northeastern University

Began teaching at the Cotting School when it was called “The Industrial School for Crippled Children” then located on St. Botolph St. Boston.

Married Frank Murgida in 1968; Opened Pentucket Workshop Preschool in Georgetown after son Matthew and the son Lucas were born. Co-directed the preschool for over 20 years.

Received 2nd Master’s in Special Education from Salem State College and worked as Director of Special Education in Somerville Charter School and then at Pathways Academy at McLean Hospital. While at McLean, completed doctorate from Nova Southeastern University, Fischler Graduate School of Education and Human Services (2006)

Graduate of and Ordained by the Chaplaincy Institute of Maine (2008) as an Interfaith Minister. Continue to officiate at Memorial Services, Weddings and, Naming Ceremonies. Serve as a volunteer at Constellation Hospice in Newburyport. For the past 2 years have served as head of the Interfaith Ministers of New England.

Have attended and participated in many groups at First Religious Society, Unitarian Universalist for over 20 years as Frank was actively involved In the Choir. Frank and I officially became members 5 years ago. I have served on Chalice Circles and will be serving as a Pastoral Care Associate.

Currently work as a Consultant for the Massachusetts Department of Elementary and Secondary Education, Office of Approved Special Education Schools.

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