

First Religious Society Parish Board

Meeting Minutes

June 12, 2019

Present: Maureen Adams, Rebecca Brodish, Rev. Rebecca Bryan, Kristen Fehlhaber, Tim Fountain, Ann Haaser, Art Henshaw, Rich Johnson, Lynn Kettleon, Sophia Lyons, Ann Power

Incoming
Parish Board

Members: Juliana Beauvais, Judy Fayre

Absent: Micah Donohue, Forrest Speck, Karen Young

I. Call to Order

The monthly meeting of the First Religious Society Parish Board was called to order by Art Henshaw, Parish Board Chair, at 7:10 p.m. on June 12, 2019 at the home of Rev. Rebecca Bryan.

II. Chalice Lighting, Reading and Check In

Opening and Reading

Rev. Rebecca read a piece describing how, at this very same moment around the world, other UU's were meeting with shared commitment of working towards love and justice.

Serving with Grace "Bringing It All Together"

Each member was asked to share what the book has meant to them.

III. Communications

New Member Welcome

Two incoming Board members, Juliana Beauvais and Judy Fayre, were introduced to the Board.

Minister's Report (Annual)

- Rev. Rebecca reviewed the new organization of the Religious Education program which was approved at the Annual Meeting. The Director of Children's Ministries position has been advertised, and will initially be a one year position with a start date of August 19.
- A Wednesday night worship will be added next year, with a format that may include a potluck and some committee meetings together with a worship service.

At 7:33 pm, the following motion was made by Tim Fountain and seconded:

Motion: “I move that the Board go into Executive Session.

Vote: The motion passed unanimously.

IV. Strategic Thinking

Goals for FY2020

The following motion was made by Ann Power and seconded:

Motion: “I move that the Parish Board establish three primary goals for its work in FY 2020:

1. Mission and Vision
2. Stewardship
3. Care for the Health and Vigor of all our Ministries”

Vote: The motion passed unanimously.

V. New Business

Reappointment of HR Committee

The following motion was made by Lynn Kettleson and seconded:

Motion: “I move that the Human Relations (HR) Subcommittee be disbanded, and re-appointed for FY2020 with members Leslie Lawrence (Co-Chair), Rebecca Brodish (Co-Chair), Hugh Martinez, and Julie Forney Menin, and that the Subcommittee be charged, in addition to fulfillment of its regular work, to review of the new UUA Model Employee Manual for ideas by early 2020.”

A friendly amendment was offered by Ann Power and accepted by the Board to change the word “Relations” to “Resources”.

Final Motion: “I move that the Human Resources (HR) Subcommittee be disbanded, and re-appointed for FY2020 with members Leslie Lawrence (Co-Chair), Rebecca Brodish (Co-Chair), Hugh Martinez, and Julie Forney Menin, and that the Subcommittee be charged, in addition to fulfillment of its regular work, to review of the new UUA Model Employee Manual for ideas by early 2020.”

Vote: The motion passed unanimously.

Reappointment of Governance Committee

The following motion was made by Rich Johnson and seconded:

Motion: “I move that the Governance Committee be disbanded, and re-appointed for FY2020 with members Maureen Adams (elected Governance Chairperson), Micah Donohue (Parish Board), Annie Madden, Frances McLaughlin, and Walter Power, and that the Committee be charged, in addition to fulfillment of its regular work, with other priorities as may be established by the Parish Board.”

Vote: The motion passed unanimously.

Indigenous Peoples’ Day

The following motion was made by Rebecca Brodish and seconded:

Motion: “I move that the First Religious Society rename and henceforth celebrate “Indigenous Peoples’ Day” on the October holiday previously known as “Columbus Day”.”

Vote: The motion passed unanimously.

Steeple Award

The following motion was made by Ann Haaser and seconded:

Motion: “I move that the FRS Steeple Award, awarded posthumously in 2018-2019 by Rev. Rebecca Bryan to Marise Fraser for her distinguished service to First Religious Society, be honorably retired.”

Vote: The motion passed unanimously.

Hall of Fame Recommendation

The following motion was made by Sophia Lyons and seconded:

Motion: “I move that the Parish Board recommends Maxine Steeves for membership in the UUA Women’s Federation Hall of Fame.”

Vote: The motion passed unanimously.

VI. Old Business

None.

VII. Routine Business – Consent Agenda

- Regular Minutes of 5.8.19
- Exec Session Minutes of 5.8.19
- Special Minutes of 6.3.19
- Parish Board Process Check 5.8.19

The item “Annual Campaign 2019 Report” was removed from the Consent Agenda by Art Henshaw.

The following motion was made by Art Henshaw and seconded:

Motion: “I move that all items on the Consent Agenda be approved.”

Vote: The motion passed unanimously.

VIII. Process Check

Process check forms were collected by Art Henshaw.

IX. Closing

Reflecting on the past year for the Parish Board, members reflected on what they had learned, what they wish for next year for the Board, and what gift they will take with them from their work with the Board.

X. Adjournment

Art Henshaw moved to adjourn the meeting, which passed unanimously, and the meeting was adjourned at 8:58 p.m.

Minutes submitted by Ann Haaser, Parish Clerk