

First Religious Society Parish Board

Meeting Minutes
February 12, 2020

Present: Maureen Adams, Rebecca Brodish, Rev. Rebecca Bryan, Vernon Ellis, Judy Fayre, Kristen Fehlhaber, Ann Haaser, Art Henshaw, Rich Johnson, Kim Kenly, Jason McLin, Forrest Speck

Absent: Juliana Beauvais, Micah Donahue, Karen Young

Call to Order

The monthly meeting of the First Religious Society Parish Board was called to order by Rebecca Brodish, Parish Board Vice-Chair, at 7:00 p.m. on February 12, 2020.

Check-in/Reading

Opening Reading

Rev. Rebecca opened with a reading by Mahatma Ghandi.

Open Issues/Strategic Thinking

PB Goal: Mission Vision

Debrief & Follow-up Work

Board members took turns around the table reading the Value, Mission and Ends that were developed at the Mission Vision retreat. A discussion of each followed. Some will be held and discussed with Laura Park in our Zoom call next week.

At 7:56 p.m. the following motion was made by Kim Kenly and seconded:

Motion: “I move that the Parish Board go into Executive Session.”

Vote: The motion passed unanimously.

At 8:18 p.m. the Board returned from Executive Session.

PB Goal: Care of Staff/Resources/Ministries

Preliminary Budget

Kristen reviewed a summary of the FRS Draft FY21 Budget and answered questions.

The following motion was made by Rich Johnson and seconded:

Motion: “I move that the Parish Board approve the preliminary budget as presented by Director of Finance & Administration, Kristen Fehlhaber, with revisions as discussed in the February 12, 2020 Parish Board meeting.”

Vote: The motion passed unanimously.

Update/Old Business

Director of Children's Ministry

Rev. Rebecca discussed the success of the Children's Ministry program under the leadership of Mara Flynn.

The following motion was made by Maureen Adams and seconded:

Motion: "I move that the Parish Board authorize Reverend Rebecca Bryan to extend an offer of employment for the position of Director of Children's Ministry to Acting Director of Children's Ministry, Mara Flynn, effective July 1, 2020."

Vote: The motion passed unanimously.

PB Goal: Stewardship

Stewardship Update

Kim Kenly and Kristen Fehlhaber updated the Board after having met with Lark Madden about budget and stewardship needs.

Eileen and Steve Costello are organizing stewards; 25 people have signed up already.

Rev. Rebecca gave an update on plans for Stewardship Sundays.

New Business

Date of Annual Meeting

The following motion was made by Judy Fayre and seconded:

Motion: "I move that the Parish Board set the date of Sunday, May 31, 2020, 11:45 a.m. as the date of the Annual Meeting of the First Religious Society, and so notify the congregation."

Vote: The motion passed unanimously.

Consent Agenda

- Minutes 1.15.20 Parish Board Meeting
- Performance Eval. Quarter Ending 12.31.19
- FRS Cap 1.8.20 Meeting Notes

The following motion was made by Judy Fayre and seconded:

Motion: "I move that all items on the Consent Agenda be approved."

Vote: The motion passed unanimously.

Process Check

Process Check forms were collected by Forrest Speck.

Adjournment

Maureen Adams moved to adjourn the meeting, which passed unanimously, and the meeting was adjourned by Rev. Rebecca at 9:18 p.m.

Minutes submitted by Ann Haaser, Parish Clerk