



FOURTH CENTURY CONGREGATION WORKSHOPS

FINAL SUMMARY OF FINDINGS MAY 18, 2024

CONGREGATIONAL INSIGHTS TEAM

BARBARA GARNIS, CHAIR

- Jeff Bard
- Tina Benik
- Joe Brouillet
- Kathy Desilets
- Ann Haaser
- Michelle Kimball
- Doug Latham

REVEREND REBECCA, MINISTER

- Leslie Lawrence
- Andy Lobb
- Rebecca Lobb
- Annie Madden
- Annie Maurer
- Johnathon Pape
- Alan Seale

PURPOSE OF THE WORKSHOPS

- Identify a road map for FRS to move into the 4th Century
- Provide opportunity for the congregation to inform the roadmap
- Identify priorities to move from our earlier visioning activities into action

MOVING FROM DATA TO ACTION

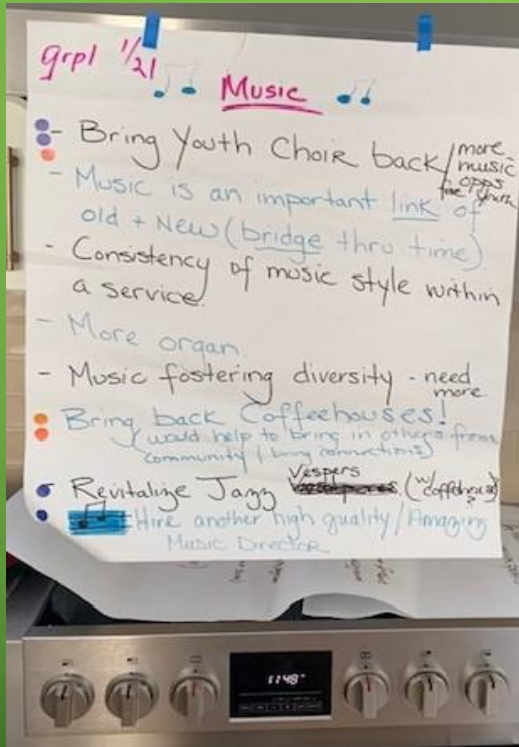
DATA



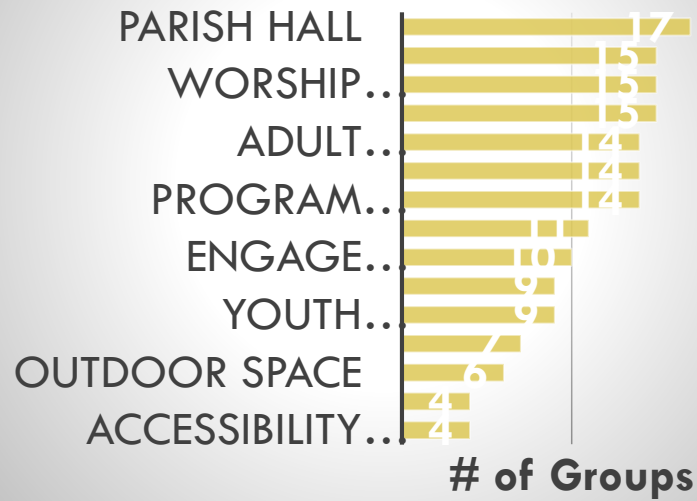
INFORMATION



ACTION



Breadth of Support for Priorities



Information informs action of FRS:

FRS Board & Minister

FRS Staff

Grants Committee

Search Committee for Music Director and other roles

Green Team

Facilities

Welcome Committee

FUUN Team

Connections Team

Community Outreach Committee

Worship Committee

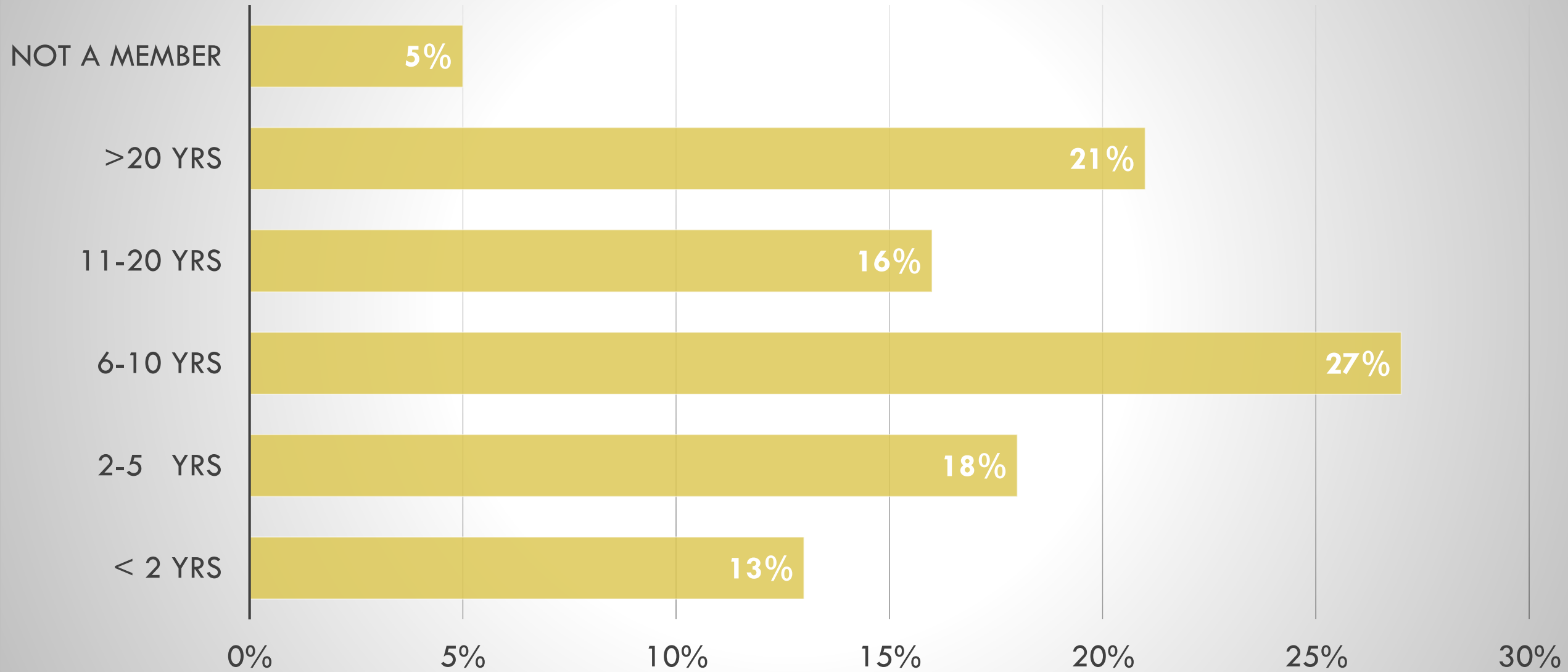
Parish Friends

Other committees and groups

WORKSHOPS

- Held workshops on 12 dates, with 19 groups, Nov 2023 – Feb 2024.
- Also conducted interviews with 3 people and received email communications from 3 people.
- 125 participants in total.
- We reviewed every comment. No ideas were left behind.

Length of FRS Membership for 125 Participants



Participants included:

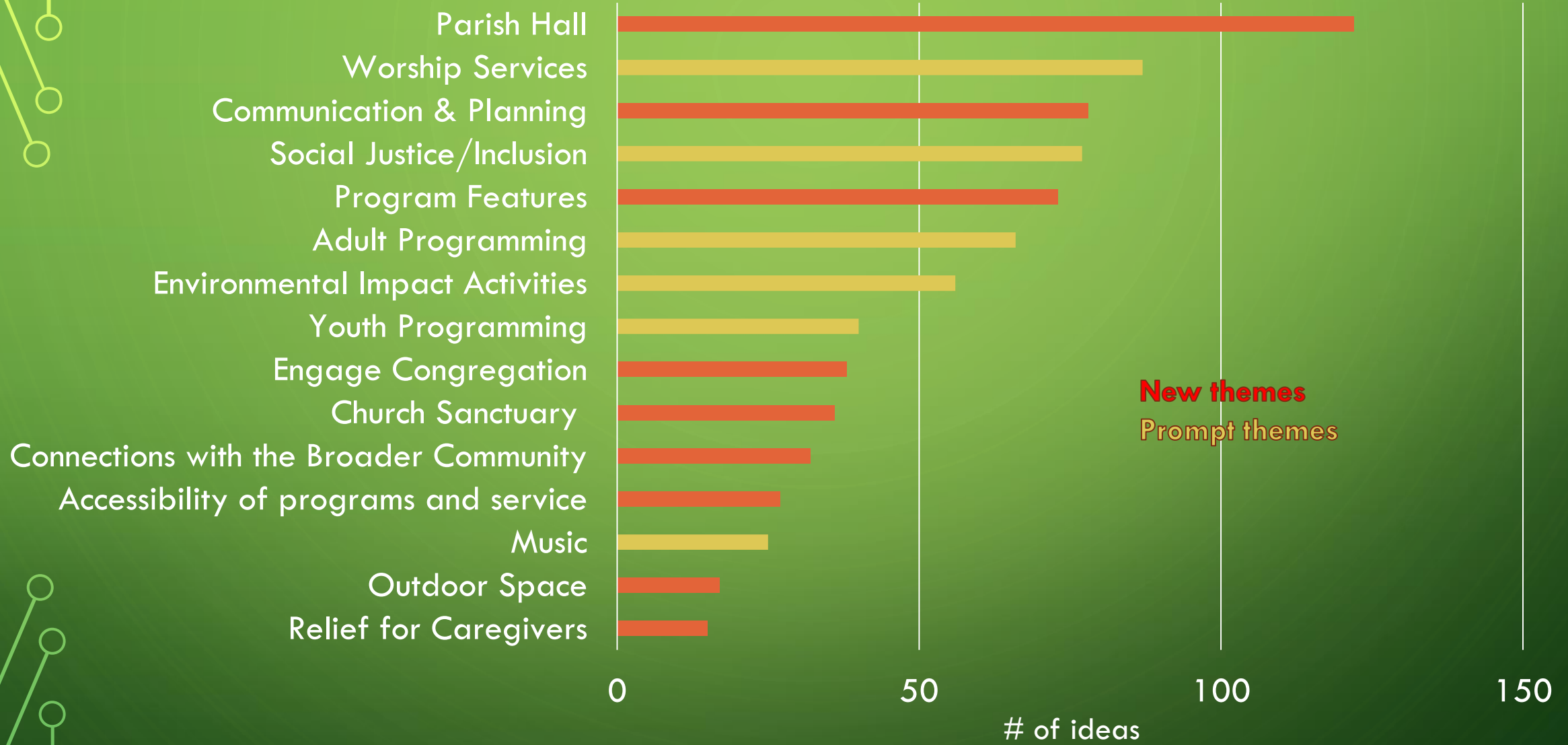
parents of children in young church, young adults, middle school students, FRS staff

PROMPTS USED FOR DATA COLLECTION

FRS received 757 ideas in response to prompts about:

- Adult programming
- Children & teen programming
- Environmental impact activities
- Music
- Outreach to the broader community
- Social justice/inclusion
- Space/buildings
- Worship services

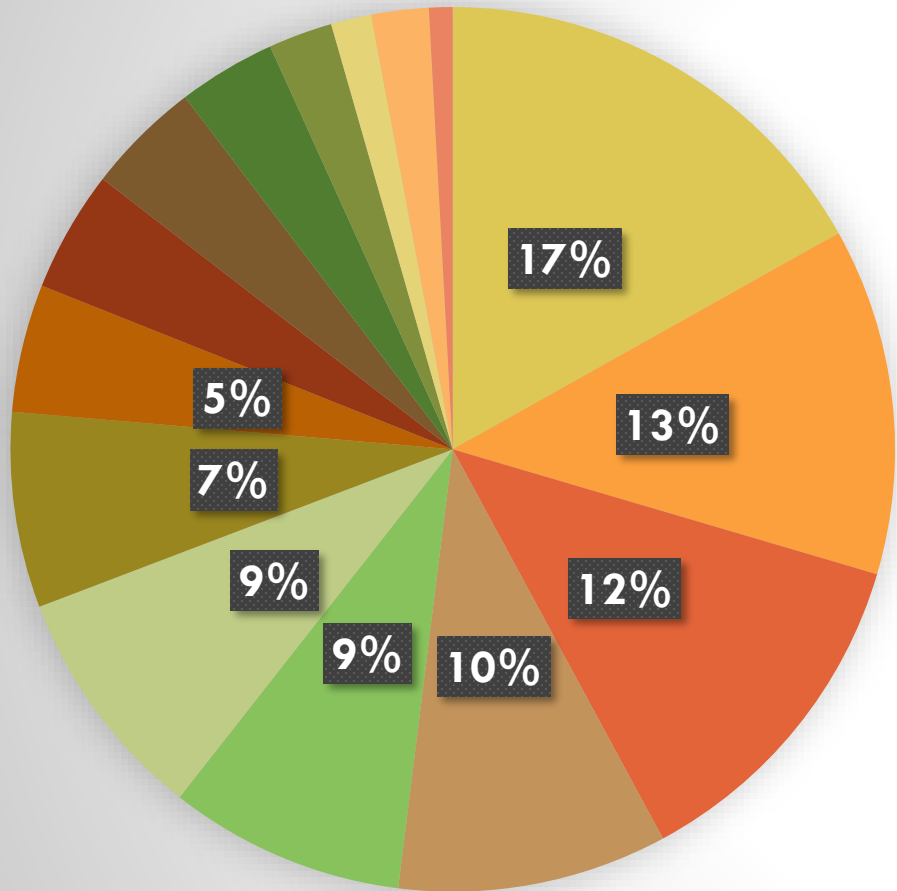
Number of Ideas grouped in each Key Theme, 757 ideas total



The background is a solid green color with a subtle gradient. In the four corners, there are decorative white line-art elements resembling circuit traces or a stylized tree structure. These elements consist of thin lines that branch out and terminate in small circles, creating a sense of connectivity and technology.

PRIORITIES IDENTIFIED BY PARTICIPANTS

Participants' Votes for Priorities

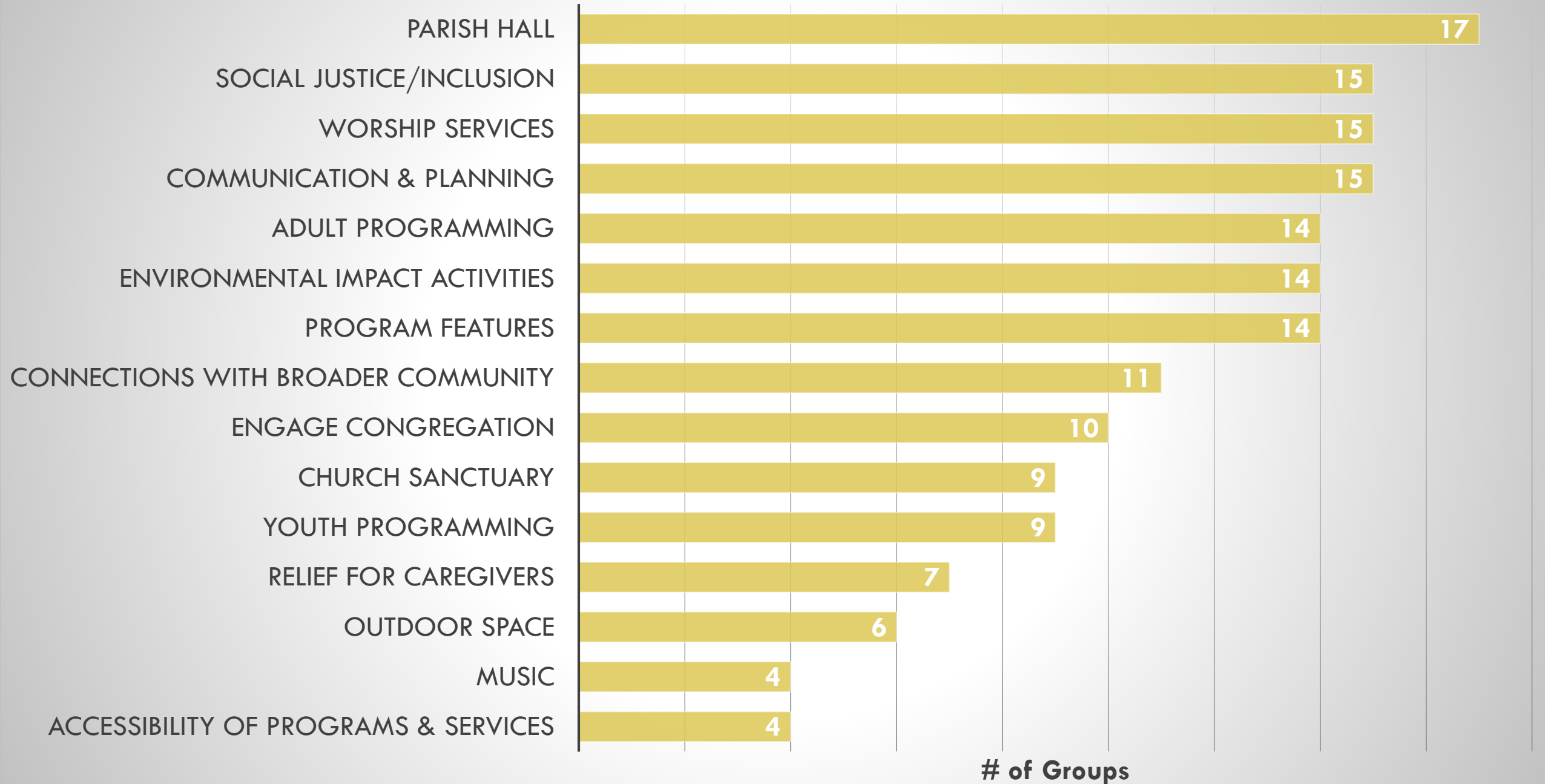


52 % of votes

- parish hall
- communication & planning
- worship services
- social justice/inclusion
- program features
- environmental impact activities
- adult programming
- youth programming
- connections with broader community
- church sanctuary
- engage congregation
- music
- accessibility of programs & services

82 % of votes

Breadth of Support for Priorities



The image features a dark green background with a subtle pattern of concentric circles. In the four corners, there are decorative elements consisting of light green lines and small circles, resembling a circuit board or a network diagram. The text "Thank You for being present" is centered in the middle of the image.

Thank You for being present